

Registration No. 10368

Dated 22<sup>nd</sup> February 2002

# **PRIYANSHI EDUCATIONAL, CULTURAL AND SOCIAL SOCIETY (*PECSS*)**

**(An ISO 9001:2008 Certified  
National level NGO)**

*“Serving the under-privileged and deprived  
Sections of Society”*

## **ANNUAL PROGRESS REPORT FOR THE FINANCIAL YEAR 2015-2016**

### **Head Office**

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## **FROM THE DESK OF PRESIDENT**

### **Introduction:**

**PRIYANSHI EDUCATIONAL, CULTURAL AND SOCIAL SOCIETY (PECSS)** is an ISO: 9001:2008 Certified National level non-profit, non-government voluntary organization, devoted and committed to work for the under-privileged and deprived sections of various communities, and registered as a Society under Madhya Pradesh Society Registrarian Adhiniyam, 1973 (No. 44 of 1973) with the Registrar of Firms & Societies, Madhya Pradesh, Bhopal, bearing registration number as 10368 dated 22<sup>nd</sup> February 2002.

### **Mission:**

With the underlying objective and mission to devote and dedicate our efforts in the service of under-privileged and deprived, both in rural areas and urban slums, the primary motive of our Organization is:

*“Improvement in the overall quality of life, covering education, livelihood and health as well as self-sustained empowerment of the backward community and families living below the poverty line – reaching up to poorest of the poor, through intensive capacity building interventions, income generation and health activities with special focus on women, tribal areas and socio-economically deprived sections of society.”*

### **Vision:**

Reaching up to deprived and needy sections of society and making positive efforts for their socio-economic empowerment and qualitative improvement in their standards of living, together with their mainstreaming into our Society.

### **Objectives:**

For achieving our said mission to fulfill our vision, we move forward with following objectives:

1. To improve upon health and socio-economic status of people and strive for their overall improvement in quality of life, particularly women and children.
2. To implement innovative livelihood programs with various target communities, particularly the most backward and deprived ones;
3. Networking with leading National and Overseas organizations operating in various fields of development;
4. Promoting democracy through education and empowerment;
5. Empowerment of target communities through capacity building and awareness programs on issues of utmost social importance;
6. To impart vocational trainings to generate additional sources of livelihood, particularly for women, self-help groups and adolescents;

7. To motivate society and develop awareness against gender discrimination;
8. To promote preventive measures against HIV AIDS and STD and create awareness about the same amongst the vulnerable sections of society.
9. To create awareness about all aspects of healthy living, sanitation & hygiene, environment etc.;
10. Promoting educational awareness – formal, informal and adult education.
11. Development of handicrafts and traditional culture.
12. Extending much needed help to the victims of natural as well as man-made calamities, like draught, floods, earthquake, gas leakage, fire, epidemics etc.

**Registrations under various Acts;**

We enjoy the following registrations under various Acts:

1. Section 12-AA of Income Tax Act;
2. Section 80-G of Income Tax Act;
3. Foreign Contribution (Regulation) Act (FCRA) No. 063160160 for Cultural, Economic, Education & Social activities;
4. Permanent Account Number (PAN) as AAA-TP-7915-R

**Registration as Vocational Training Provider (VTP) for MES Courses:**

We have been registered as No. 2340002 - Vocational Training Provider (VTP) by M.P. Council for Vocational, Educational and Training, vide its letter No. MPCVET/MES/11/1884 dated 28<sup>th</sup> September 2011 for running MES courses in district BARWANI.

**Registrations with other Departments:**

PECSS also enjoys its registration with the following Departments for implementing their various projects:

1. Department for Women & Child Development, Govt. of Madhya Pradesh;
2. Directorate of Handloom & Handicraft, Govt. of Madhya Pradesh;
3. Nehru Yuva Kendra, Madhya Pradesh, Bhopal;
4. Jan Abhiyan Parishad, Govt. of Madhya Pradesh, Bhopal

**Fixed assets as on 31-03-2016:**

S. No.	Description of assets	Approx. value
01	Land (3 acres) in district Badwani	15.00 lakhs
02	Furniture and Fixtures	0.66 lakhs
03	Stitching and Knitting machines	0.25 lakhs
04	Training Tools and Equipment	3.75 lakhs
05	Computers and Printers	0.59 lakhs

06	Electrical and Electronic items	1.50 lakhs
07	Office equipment and accessories	1.30 lakhs
	<b>Total:</b>	<b>23.05 lakhs</b>

### Office infrastructure:

With the dedicated and tireless efforts of our executives, members, professionals and support staff, the Society has been able to develop a sound infrastructure of its own in Madhya Pradesh, as detailed below:

Category	Address	Contact person	Mobile No.
<b>Registered Office</b>	PECSS 38-Choubdar Pura, Ginnouri Talliya <b>Bhopal-462 001 (M.P.)</b>	Dr. (Mrs.) Shalini Mawar, President	98276-12833
<b>Head Office</b>	PECSS 150-Regal Mohini Homes Awadhपुरi, BHEL <b>Bhopal-462 021 (M.P.)</b>	Dr. (Mrs.) Shalini Mawar, President  Mr. Rakesh Shrivastava, Projects Coordinator	98276-12833  98938-36862
<b>Regional Office (District Badwani)</b>	PECSS Near Congress Bhawan Sendhwa District <b>Badwani</b>	Mr. Javed Akhtar, Office Manager	
<b>Branch Offices (5) at:  Mandla</b>	1. PECSS H. No. 154, Gram Korgaon P.O. Purva District <b>Mandla (M.P.)</b>	Mr. Pankaj Mishra, Branch Manager	94253-79514
<b>Hoshangabad</b>	2. PECSS LIG/306-B, Housing Board Colony <b>Hoshangabad (M.P.)</b>	Mr. Rajiv Lohwanshi Program Manager (T.I. Proje)t	
<b>Ujjain</b>	3. PECSS Dewas Gate, Near Railway Station Kushtrogi Basti <b>Ujjain</b>	Mr. Raja Ram, Branch Manager	
<b>Indore</b>	4. PECSS Banganga Colony Kushtrogi Basti <b>Indore</b>	Mrs. Heera Bai, Branch Manager	

<b>Ratlam</b>	5. PECSS Moti Nagar Colony <b>Ratlam</b>	Mr. Anil Kumar, Branch Manager	
<b>Field Offices</b>	<u>Madhya Pradesh 13 district</u>  Dhar; Alirajpur; Jhabua; Khargone; Khandwa; Sehore; Raisen; Rajgarh; Betul; Vidisha; Gwalior, Jabalpur and Bhind  <u>Chhatisgarh 2 districts:</u>  Sukma and Bastar  <u>Rajasthan 3 districts:</u>  Jaipur, Pilani and Udaipur	<u>Blocks:</u>  All blocks in the respective districts	As per project and need-based requirement.

**Bankers:** Our Bankers are:

- a) For Rupee transactions: State Bank of India,  
Awadhपुरi Branch  
BHEL, Bhopal  
S.B. Account No.63028244340
- b) For FCRA: State Bank of India  
Awadhपुरi Branch  
BHEL, Bhopal  
A/c No. 53001097167.

**Auditors:**

- Sachin Saxena & Associates  
Chartered Accountants  
M-28, First floor, MLA Quarters,  
Jawahar Chowk,  
Bhopal

**Managing Committee:**

Our present 11-member Managing Committee, elected on 15<sup>th</sup> April 2015 for a period of 5 years – up to 14<sup>th</sup> April, 2020 is as under:

S. N.	Name	Designation	Address	Occupation
01	Dr. (Mrs.) Shalini Saxena W/o Mr. S. Kumar	President	111-Regal Mohini Homes, Awadhpuri, Khajurikalan, Bhopal-462 021	Social service, Lecturer
02	Dr. Atul Sourabh S/o late Mr. Rajendra Kumar Sawant	Vice President	F-404, C.I. Homes, B/H, Mata Mandir, Bhopal	Medical Practitioner
03	Mrs. Neelam Pradhan W/o Mr. Pramod Pradhan	Secretary	85-Chiklod Road, Jhangirabad, Bhopal	Educationist
04	Dr. (Ms.) Sangeeta Gundecha D/o Mr. M.C. Gundecha	Deputy Secretary	Professors' Colony, Bhopal	Lecturer
05	Dr. Rakesh Shrivastava S/o Mr. B.L. Shrivastava	Treasurer	358-B, New Ashoka Garden, Bhopal	Social service
06	Mr. Sanjeev Singh Yadav S/o Mr. Heth Singh Yadav	Member	N-12, Siddharth Enclave, Raj Homes, Bhopal	Marketing
07	Dr. (Mrs.) Divyata Jain W/o Mr. Amit Kumar Jain	Member	Kolar Road, Bhopal	Musician and Educationist
08	Ms. Sangeeta Chouhan D/o late Mr. Ramesh Chouhan	Member	Tagore Bedi, Block Sendhwa, District Barwani	Social Service
09	Mrs. Shabana Haider Kazmi W/o Mr. Amir Kazmi	Member	165/116, Kachcha hata, Opp. Mahila College, Aminabag, Lucknow	Social Service
10	Mrs. Rukma Bai W/o Mr. Gul Singh	Member	Village Jamli, Patel Falya, Sendhwa, district Barwani	Farmer
11	Mrs. Sufia Ahmed Siddiqui W/o Mr. Ahmed Siddiqui	Member	Near Old Court, Shahjahanabad, Bhopal	Lecturer

1. No member has any blood relation with any other member.
2. All members work on honorary basis without drawing any remuneration from Society.
3. No member had undertaken any foreign travel out of Society funds.

The Executive Summary of the report, as well as detailed description of activities during the year 2015-2016 have been described in the following pages of this report.

**Dr. (Mrs.) Shalini Saxena**  
**President**

**Bhopal**  
**June, 2016**

## Executive Summary of the Report

### Turnover:

- Total turnover for the year 2015-2016:	<b><u>54.15 lakhs</u></b>
- Comparative turnover of previous year (2014-2015):	47.54 lakhs
- Net increase in turnover over previous year:	06.61 lakhs
- %age increase in turnover over previous year:	13.90%

### Sources of funds received:

#### a) Government agencies:

- Grant-in-aid from Ministry of S & T (DST), New Delhi:	12.15 lakhs	(22.44%)
- Grant-in-aid from MPCOST, Bhopal:	01.20 lakhs	(02.22%)
- Grant-in-aid from MPSACS, Bhopal:	14.04 lakhs	(25.93%)
- Grant-in-aid from CGCOST, Raipur:	04.39 lakhs	(08.10%)
- Grant-in-aid from NIT, Jaipur:	03.02 lakhs	(05.58%)
	<u>34.80 lakhs</u>	<u>(64.27%)</u>

#### b) Foreign agencies:

- Grant-in-aid from Sasakawa India Leprosy Foundation:	00.82 lakhs	(01.53%)
- Grant-in-aid from FVTRS, Bangalore:	02.74 lakhs	(05.06%)
	<u>03.57 lakhs</u>	<u>(06.59%)</u>

#### c) Corporate sector:

- Donation from Sitaram Jindal Foundation:	00.14 lakhs	(00.26%)
- Grant-in-aid from APAL India:	01.08 lakhs	(02.00%)
- Donation from Shakti Mahakaushal Organization:	01.53 lakhs	(02.84%)
	<u>02.75 lakhs</u>	<u>(05.08%)</u>

#### d) Receipts from other sources:

- Membership fees and donations from members:	02.85 lakhs	(05.26%)
- Donations from patrons:	05.76 lakhs	(10.64%)
- Sale of training items:	01.32 lakhs	(02.44%)
- Contribution from beneficiaries:	01.95 lakhs	(03.60%)
- Bank interest and miscellaneous income:	01.15 lakhs	(02.12%)
	<u>13.03 lakhs</u>	<u>(24.06%)</u>

**Total of grants, donations & other receipts (a+b+c+d):** **54.15 lakhs** **(100%)**

### **Expenditure heads:**

a)	Projects and program expenses:	49.13 lakhs	(90.73%)
b)	Salaries & Honorarium:	02.65 lakhs	(04.89%)
c)	Travelling and conveyance:	00.87 lakhs	(01.61%)
d)	Legal and professional expenses:	00.13 lakhs	(00.24%)
e)	Administrative overheads:	01.15 lakhs	(02.12%)
f)	<b>Total expenditure:</b>	<b>53.93 lakhs</b>	<b>(99.59%)</b>
g)	Excess of income over expenditure:	00.22 lakhs	(00.41%)
	<b><u>Total: (f + g)</u></b>	<b><u>54.15 lakhs</u></b>	<b><u>(100%)</u></b>

### **Districts intervened during 2015-2016:**

- Name of States (3): Madhya Pradesh, Chhatisgarh & Rajasthan
- Names of districts intervened In Madhya Pradesh (19): Bhopal, Badwani, Mandla, Hoshangabad, Ujjain, Indore, Ratlam, Dhar, Alirajpur, Jhabua, Khargone, Khandwa, Sehore, Raisen, Betul, Vidisha, Gwalior, Jabalpur and Bhind
- District in Chhatisgarh (2): Sukma and Bastar
- Districts in Rajasthan (3): Jaipur, Pilani and Udaipur

### **Target Beneficiaries:**

- Tribal women and girls;
- Drug users and MSM (Under Target Intervention project);
- Leprosy affected persons;
- Women Self Help Groups;
- Unemployed youths;
- School drop outs;
- Illiterate adults;
- Handloom Weavers;
- Scheduled Castes and Tribes

The detailed description of activities and our achievements during the year under report i.e. 2015-2016 is being presented in the following pages of this report.



## **ACTIVITIES AND ACHIEVEMENTS** **DURING THE YEAR 2015-2016**

During the financial year 2014-2015, our major interventions were focused on the following activities:

### A. **Government funded projects:**

S. No.	Project activity	District	Funded by
1.	Training for production of Sanitary Napkins with entrepreneurship development to tribal women and girls	Sukma (Chhatisgarh)	Chhatisgarh Council of Science & Technology (CGCOST), Raipur
2.	Technical support for Sanitary Napkins training for tribal women	Jaipur, Pilani and Udaipur (Rajasthan)	National Institute of Technology (NIT), Jaipur
3.	Implementation of Target Intervention (T.I.) Project for Injective Drug Users (IDUs) and Male Sex with Male (MSM)	Hoshangabad (M.P.)	M.P. State Aids Control Society, Bhopal, under NACO program
4.	Training for making Sanitary Napkins (by hand-made machines) with entrepreneurship and soft skills training to the tribal women and girls of district Barwani	Block Sendhwa, Barwani (M.P.)	Ministry of Science & Technology (DST), Govt. of India, New Delhi
5.	Training for value addition in food processing to Tribal women	4 Villages of District Bastar (Chhatisgarh)	Chhatisgarh Council of Science & Technology (CGCOST), Raipur
6.	Training workshop on Malnutrition for Tribal women and girls	Alirajpur (M.P.)	M.P. Council of Science & Technology (MPCOST), Bhopal

**B. Projects funded by foreign agencies:**

S. No.	Project	District	Funded by
7.	Skilled and Employable Vocational Training Program to School Drop outs of under-privileged tribal youths	Barwani (M.P.)	Functional Vocational Training & Research Society (FVTRS), Bangalore
8.	Livelihood programs for Leprosy affected persons for their economic empowerment	Bhopal; Indore; Barwani; Khandwa and Mandasaur (M.P.)	SASAKAVA India Leprosy Foundation (SILF), New Delhi

**C. Projects funded by Corporate Sector:**

S. No.	Project	District	Funded by
9.	Training to women and girls for making and selling Sanitary Napkins	Jabalpur and Bhind (M.P.)	Shakti Mahakaurhsal Organization
10.	Training to rural women for making and selling Sanitary Napkins	Gwalior (M.P.)	SGPSSKM, Gwalior
11.	Recurring expenses incurred on Handloom weavers	Block Sendhwa Dist. Barwani (M.P.)	Sitaram Jindal Foundation
12.	Capacity building training Workshop for leprosy affected youths	Bhopal	Association of People Affected by Leprosy – India (APAL), Hyderabad

C. **Programs out of own sources:**

<b>S. No.</b>	<b>Programs in the districts under our intervention</b>
13.	Skilled and employable vocational training in the trades of Tailoring and Beautician courses
14.	Formation and training of women Self Help Groups
15.	Promoting women and child literacy
16.	Training on Computer Software to unemployed youths
17.	Awareness camps for protection and care against leprosy
18.	Promoting adult education amongst tribal communities
19.	Awareness for Democracy Education program
20.	Health awareness camps to promote sanitation and hygiene
21.	Awareness camp to promote environment
22.	Placement camps for trained youths
23.	Sports and cultural events and National Days

**DETAILS OF ACTIVITIES AND ACHIEVEMENTS**  
**DURING THE YEAR 2015-2016**

A. **IMPLEMENTATION OF GOVERNMENT FUNDED PROJECTS:**

1. **Training for production of Sanitary Napkins with entrepreneurship development to tribal women and girls of district Sukma (Chhatisgarh):**

During the year 2015-2016, we have extended the area of our social responsibilities in the State of Chhatisgarh to cover its tribal dominated district of Sukma.

It was observed that most of the women and girls of this backward and tribal dominated district were using old/dirty clothes, paper, leaves etc., during their menstruation period, causing various health problems of serious nature. About 35% of women of this area were having complaints of 'white water discharge'. Mostly women were having complaints of urinary infection and hormonal disorder. Further, complaints of skin disease, hearing problems etc., also came to light amongst the women of this area. All these problems were mainly due to their non-awareness about the usage of hygienic sanitary napkins.

In the aforesaid background and in terms of Work Order received from Chhatisgarh Council of Science & Technology, (CGCOST), Raipur, we have provided 10 days skilled technical training for production of Sanitary Napkins (with handmade machine) together with development of entrepreneurship to the tribal women and girls of district Sukma (Chhatisgarh), as per following schedule:

- Period of skilled technical training (10 days): 5<sup>th</sup> – 15<sup>th</sup> September, 2015
- Number of beneficiaries: 40 tribal women and girls

In addition to aforesaid 10 days skilled technical training, the beneficiaries were also provided with 3-month training on related issues, such as:

- Entrepreneurship development;
- Generating awareness on the need and advantages of sanitary napkins;
- Precautionary measures during menstruation period;
- Nutritious diet;
- Maintaining sanitation and personal hygiene;
- Overall empowerment of beneficiaries

Activities during this training included:

- i) What is Sanitary Napkin and its usage and advantages;
- ii) Technical training for making sanitary napkins with handmade machine;
- iii) Usage and maintenance of machines;
- iv) Raw material required for making sanitary napkins;
- v) Procurement of quality raw material at competitive rates;
- vi) Marketing and management techniques;
- vii) Backward and forward linkages;
- viii) Natural biological changes in adolescent girls;
- ix) Numerical literacy to maintain records of income and expenses;

Achievements - Most of the beneficiaries have started production of sanitary napkins through handmade wooden machines and are marketing the same to the women residents of this area, making net income in the range of Rs.5000-6000 per month on sustainable basis. Also with the usage of sanitary napkins during their menstruation period, has also

positively impacted upon the health. These activities have developed awareness amongst the women and girls of this area about the usage and benefits of sanitary napkins.

2. **Technical support for Sanitary Napkins training for tribal women of Rajasthan:**

During the year 2015-2016 PECSS have also started intervening in the districts of Rajasthan. Under this program, National Institute of Technology (NIT), Jaipur (Rajasthan), was entrusted with sanitary napkins training program for the rural women of districts Jaipur, Pilani and Udaipur in the State of Rajasthan, by the Department of Science & Technology (DST), Government of India, New Delhi. However, looking at the success and experience of PECSS in this field, the DST has directed NIT Jaipur to seek support of PECSS for providing technical training to its respective beneficiaries.

Accordingly, at the request of NIT Jaipur, the PECSS have not only made facilitated the procurement of machinery and quality raw material required for making sanitary napkins, but also extended its full cooperation in providing technical training to its beneficiaries in the districts of Jaipur, Pilani and Udaipur.

During the initial survey of intervening villages of respective districts, it was observed that most of the women were either using old/dirty clothes or ash, during their menstruation period, causing various health problems, such as urinary infection, hormonal disorder, skin disease, hearing problems etc., mainly because of their non-awareness and non-usage of hygienic sanitary napkins.

Accordingly, the parameters of training program were prepared, and training was provided during February and March 2016, to total of 90 women beneficiaries in 3 batches of 30 each i.e. 30 identified women beneficiaries of 1 village of each target districts of Jaipur, Pilani and Udaipur.

The training included:

- Knowledge about the menstruation period – why and when it takes place;
- Precautionary measures during menstruation period;
- Natural biological changes in adolescent girls;
- What is Sanitary Napkin and its usage and advantages;
- Technical training for making sanitary napkins with handmade machine;
- Usage and maintenance of machines;
- Raw material required for making sanitary napkins;
- Procurement of quality raw material at competitive rates;
- Marketing and management techniques;

During this technical training program, the NIT students of Pilani and Jaipur also participated and extended their full cooperation during the entire training program. So far more than 100 women have already been benefited by this program and they are

spreading their awareness so gained on the usage and advantages of sanitary napkins amongst other women of their respective areas.

3. **Implementation of Target Intervention (T.I.) Project for Injective Drug Users (IDUs) and Male Sex with Male (MSM):**

During the year 2015-2016, PECSS have continued to implement the Target Intervention Project awarded by the Madhya Pradesh State Aids Control Society (MPSACS), Bhopal, (under National Aids Control Organization - NACO), for the target group of IDUs and MSMs in the district of Hoshangabad, as per following details:

- Target district: Hoshangabad
- Target High Risk Groups: IDUs and MSM
- Target beneficiaries: IDUs – 250; and MSM – 250
- Total beneficiaries: 500

Objective - The major objective of the project is to ensure prevention and care against the infection of HIV/AIDS amongst the target IDUs and MSM, considered to be the High Risk Groups for this dreaded infection.

Our activities during the year under report included:

- Identification of IDUs and MSMs as beneficiaries;
- Initial testing of beneficiaries for HIV infection;
- Counseling of beneficiaries;
- Regular testing of beneficiaries for HIV infection after every six months at the nearest hospital;
- Conducting monthly hot spot and DIC meetings with beneficiaries;
- Developing awareness amongst beneficiaries on the causes of HIV infection by the Counselor and ORWs;
- Explaining ways and means to prevent HIV infection

Since the main reason of HIV infection amongst IDUs is the repetitive usage of same needle by many persons for injecting drugs, therefore, fresh needles are being distributed to the beneficiaries, free of cost, on daily basis so that other users may not fall victim of their infection.

Similarly, free of cost distribution of lubricants and condoms are being made to beneficiaries of MSM category.

The used needles are collected from the IDU beneficiaries for their destruction. For this purpose, we have entered into a contractual arrangement with Environment Protection Corporation (EPCO) of Bhopal, and their representative collects the used needles from our TI Office at Hoshangabad and destroys them. This protects the environment from any adverse impact.

Beneficiaries, who are found to be HIV positive during testing, are being linked with Hospital at Bhopal for their proper treatment.

For smooth and effective implementation of project activities, PECSS have set up its Office at Hoshangabad with a team of 19 members to ensure successful implementation of project.

4. **Training for making Sanitary Napkins (by hand-made machines) with entrepreneurship and soft skills training to the tribal women and girls of district Barwani:**

Continuing with the implementation of this 3-year project awarded by Department of Science & Technology (DST), Ministry of Science & Technology, New Delhi, vide F. No. DST/TDD/2K11/143 (G) dated 18<sup>th</sup> May 2012, to provide training for the production of sanitary napkins with entrepreneurship and soft skills training to tribal women of block Sendhwa of District Badwani. The brief details of our activities during the year 2015-2016 are as under:

- Total number of beneficiaries: 80 women and girls
- Total number of batches: 4 batches
- No. of beneficiaries per batch: 20 beneficiaries
- Hours of training per batch: 300 hrs.
- No. of training months: 3 months

Activities: Our activities to achieve the objectives included:

- i) Mobilization of beneficiaries;
- ii) Technical skill training;
- iii) Training on Entrepreneurship (EDP);
- iv) Generation of awareness on Health & Hygiene;
- v) Exposure visit to successful ventures;
- vi) Participation in trade fairs to promote their products;

The process:

The process for making sanitary napkins includes usage of handmade wooden machine with subsequent sealing and sterilization prior to their packaging. The entire process requires minimal usage of electricity and as such it is much easier for tribal women to make sanitary napkins not only for themselves but also on behalf of other women in the area.

Achievements:

- i) During the project period – September 2012 through March 2016, total of 240 tribal women (in batches of 20 each – 12 batches of 3-month duration per batch )

have been trained for making sanitary napkins with entrepreneurship development;

- ii) Linkage of beneficiaries with sustainable self-employment with additional monthly income of family in the range of Rs.5000-6000;
- iii) Awareness development about the women-specific diseases and clearing of traditional blind faiths about the same. The awareness included – scientific reasons for menstruation period and how it happens; maintaining sanitation and personal hygiene during this period and its positive impact over the health; precautionary steps during menstruation period; nutritious meals etc. These awareness programs were addressed by renowned subject-specialists, like Dr. Shalini Saxena; Dr. Atul Saurabh; Dr. Sandhan and Dr. Pradhan;
- iv) During the training program, with a view to promote the product of beneficiaries, packets of sanitary napkins, produced by our beneficiaries were distributed, free of cost, to the women of 12 nearby villages, so that they may realize and get aware about the advantages of using sanitary napkins;
- v) Prior to this training program, more than 95% women of block Sendhwa of district Barwani were using dirty clothes, paper, leaves etc., during their menstruation period, but now after 3 years of rigorous efforts made by PECSS, more than 50% women of this area have not only started using sanitary napkins but have also fully understood the advantages and positive health impact of the same;
- vi) This entire 3-year program was extremely successful and its success spreads to far and distant places like Chhatisgarh, Rajasthan and other districts of Madhya Pradesh. Impressed with this success, PECSS was invited by National Institute of Technology, Jaipur for providing technical support to its beneficiaries in the districts of Jaipur, Pilani and Udaipur. Similarly, Chhatisgarh Council of Science & Technology (CGCOST), Raipur, also invited us to provide training to the tribal beneficiaries of districts Dantewara, Bastar and Sukma. Training programs in both these States have also been completed successfully;
- vii) Under this program Entrepreneurship development included – maintaining quality of product; cost effectiveness; numerical literacy – calculation of cost, sale price, profitability etc.; marketing challenges and how to face them successfully; banking procedures – opening and operating bank accounts; making loan application; repayment of loans etc.; self presentation at various forums; submission of views in an effective manner;
- viii) The beneficiaries were also taken to exposure visit to Maheshwar to see for themselves as to how hundreds of weaver women are earning their livelihood through their centuries old traditional trade of weaving – reasons for their success



were also explained to them. This visit has improved their level of self-confidence;

- ix) With the support and cooperation of M.P. Council of Science & Technology (MPCOST), the beneficiaries were also provided with an opportunity to participate in various Exhibitions and Fairs, organized in different districts of Madhya Pradesh, to display their product – sanitary napkins. During these participations, their product was appreciated and the beneficiaries made a good selling of their product;
- x) Impressed with the success of this program, some renowned national institutes, like National Institute of Technology, Jaipur and BITS of Pilani have placed their orders for supply of sanitary napkins;
- xi) Thus, the women beneficiaries under this program are not only earning their livelihood on sustainable basis, but it has also improved the socio-economic status of families of beneficiaries; and the beneficiaries are spreading their awareness amongst other women and girls in the area.

PECSS takes this opportunity to express its sincere thanks to M.P. Council of Science & Technology (MPCOST) for the effective monitoring of entire project activities and extended their valuable guidance from time to time for understanding the problems of tribal women and in not only solving their major health issue but also to provide them with a sustainable source of livelihood.

**5. Training for value addition in food processing to Tribal women of district Bastar:**

With a view to accelerate our efforts in addressing the problem of mal-nutrition, during the year 2015-2016, in terms of work order received from Chhatisgarh Council of Science & Technology (CGCOST), Raipur, we have provided 8-day training for value addition in food processing to the 200 tribal women of 4 villages of district Bastar in the State of Chhatisgarh, as per following schedule:

S. No.	Name of village (District Bastar)	Women beneficiaries	Training period
1.	Chapka	50	8 <sup>th</sup> to 15 <sup>th</sup> October 2015
2.	Aaraval	50	8 <sup>th</sup> to 15 <sup>th</sup> October 2015
3.	Bakavand	50	23 <sup>rd</sup> to 29 <sup>th</sup> December, 2015
4.	Tokapal	50	23 <sup>rd</sup> to 29 <sup>th</sup> December, 2015

The first 3 days of this training program were devoted in explaining the beneficiaries and making them well understand on the following aspects of food products:

- What is nutritious food?
- Why it is required?
- What are its advantages?
- Age-wise requirement of food;
- Utility and importance of vitamins, minerals, proteins, fats etc. in our body;
- Analytical description of contents in respective food items

Thereafter, the remaining 5 days of training program were devoted by the subject specialists on the value addition in food processing for increasing their respective nutritious contents. Under this program, value added preparation of following food products were explained to the beneficiaries:

- i) Laddoos of Amrood (Guava) and Glucose;
- ii) Pickles of Gaajar (Carrot) and Mutter (Peas);
- iii) Laddoos of Narial (Coconut);
- iv) Vegetable of kacha Kela (un-ripe banana) and its chhilka (peeling);
- v) Khichree, vegetable and pakodas of Moonge Ke Fali and Phool;
- vi) Pulao of various vegetables;
- vii) Dalia and Khichree of pulses;
- viii) Raita of various vegetables;
- ix) Chatnies of Dhania, Pyaz, Tamatar, Kairi, Pudina, Lahsun, Moongfali, Aam, Amrood etc.;

During this program, practical demonstration of aforesaid food products was made by the experts and the same was also served to the beneficiaries.

6. **Training workshop on Malnutrition for Tribal women and girls in District Alirajpur (Madhya Pradesh):**

During the year 2015-2016, in terms of Work Order received from Madhya Pradesh Council of Science & Technology, (MPCOST), Bhopal, we have organized two training workshops of 7 days each on ‘Nutritious Meals’ to tribal women and girls of most densely tribal populated district Alirajpur (Madhya Pradesh), as per following schedule:

1<sup>st</sup> training workshop:

- Venue: Village Jaisinghpur (District Alirajpur)
- Duration: 7 days
- Beneficiaries: 60 tribal women and girls

2<sup>nd</sup> training workshop:

- Venue: Village Kundalvasa (District Alirajpur)
- Duration: 7 days
- Beneficiaries: 55 tribal women and girls

### Objectives:

The objectives of these training workshops included:

- Develop awareness amongst tribal rural women on need and importance of nutritious meals;
- Training for preparing nutritious meals within locally available food products;
- To minimize growing risks of mal-nutrition;
- Ways and means to prepare nutritious meals in a cost effective manner;
- Explaining the item-wise nutritional value of respective food products;
- Maintaining sanitation and hygiene of food products;

### Training activities:

The first 2 days of this training program were devoted in explaining the beneficiaries and making them fully aware on the following aspects of food products:

- What is nutritious food?
- Why it is required?
- What are its advantages?
- Age-wise requirement of food;
- Utility and importance of vitamins, minerals, proteins, fats etc. in our body;
- Analytical description of nutritional contents in respective food items

The remaining 5 days of training program were addressed by the subject specialists in explaining and giving practical demonstration of preparing various nutritious meals from the locally available food products/items.

During these training workshops the beneficiaries were trained in preparing more than 50 nutritious food items together with practical demonstration by the subject specialists for preparing these food items. The food items so prepared were also served to the beneficiaries and they liked and appreciated the same.

During this program, practical demonstration of aforesaid food products was made by the experts and the same was also served to the beneficiaries.

PECSS, with the support and cooperation of MPCOST, is working on this subject for a long time. Apart from training on nutrition, PECSS is also making its efforts to develop linkage between health and self-employment. One of the steps in this direction includes training for making sanitary napkins for improving their health together with sustainable source of self-employment.

## **B. IMPLEMENTATION OF PROJECTS FUNDED BY FOREIGN AGENCIES:**

### **7. Skilled and Employable Vocational Training Program to School Drop outs of under-privileged tribal youths in district Barwani:**

PECSS, with the support and cooperation of FVTRS, Bangalore (Functional Vocational Training and Research Society) has been working for last 6 years for improving the socio-economic status of under-privileged school dropout youths of tribal district Barwani (Madhya Pradesh), by providing them with employable skilled vocational trainings in respective trades.

In continuation with aforesaid efforts, during the year 2015-2016, in terms of Work Order received from FVTRS, Bangalore in the month of January 2016, we have started implementation of a new project for providing skilled and employment linked vocational trainings to 180 school dropout youths of tribal/under privileged communities of District Barwani in following 10 trades, as per their respective choice and interest;

- Electrician; Plumber; Sanitary Napkins; Garment making; Body and Hair Spa; Zari-Zardauzi; Mobile Repairing; Carpenter; Screen printing; and Mason work

The major objective of this project is not only to provide skilled training but also to link them with employment or self-employment so that they may earn their livelihood on sustainable basis.

Under this project, vocational training for 3 trades has already started during the year under report. The beneficiaries under this project, included – Tribal school dropout youths; Widow or Divorcee women; Single mothers; and Youths of under privileged communities.

Apart from technical skill training of respective trades, the beneficiaries are also trained for Entrepreneurship development, which included:

- Positive approach; Communication skill; Personality development; Decision making process; Time management; Future planning; Business planning; Market assessment; Linkages with banking and financial institutions; Linkages with concerned officials of Government Departments; Awareness on various Government schemes on micro-entrepreneurship; etc.

Beneficiaries are also addressed on issues related to social awareness, such as, Protection and prevention of HIV AID infection; Nutrition; Gender equity; Health etc.

Under this program, efforts are also being made to link the beneficiaries with education so that they may continue with their education. In this connection, efforts are being made to get these beneficiaries, interested in continuing their education, enrolled in NIOS.

With the support and cooperation of FVTRS, Bangalore, PECESS have so far already trained 500 tribal youths of district Barwani and most of them have either been working as self-employed or have been engaged on wage basis and many of such youths have achieved exemplary success in their efforts. Looking at the success of our efforts, we look forward to maintain continuity of such efforts.

8. **Livelihood programs for Leprosy affected persons for their economic empowerment in Madhya Pradesh:**

PECSS, with the support and cooperation of Sasakawa India Leprosy Foundation (SILF), New Delhi, is continuously working for last 7 years, as mentor, for linking the leprosy affected youths with various self-employment activities in various districts of Madhya Pradesh. Under this program, first we identify 8-10 youths to form them as a group and thereafter, we identify proper self-employment trades as per their interest and choice. Prior to engaging them into identified self-employment activities, we conduct a market survey to assess the success rate of such trade. Based on our survey, we submit our report to SILF to approve the project and to provide funds for implementation. Upon receiving the funds, PECSS provide necessary training to identified youths and work as their mentor right from setting up of their trade and its successful operation.

Under the aforesaid program, during the year 2015-2016, we have trained the leprosy affected youths of following colonies of Madhya Pradesh and trained them to start their respective trades as self employment venture:

S. No.	Name of the colony	Trade
1.	Gandhi Nagar Kusht Basti, Bhopal	Electrician
2.	Shri Ram Avtar Colony, Alwasa (Indore)	Agro Farming
3.	Asha Gram Kusht Ashram, Barwani (2 groups of women)	Cosmetics; and Grocery Store
4.	Aholiya Kusht Ashram, Khandwa	Centering Enterprises
5.	Saraswati Kusht Colony, Mandsaur	Saree marketing

Prior to setting up their respective trades, PECSS had provided them proper training for entrepreneurship development, which included:

- Trade-wise operating techniques for respective trades;
- Communication skill;
- Positive approach;
- Personality development;
- Decision making process;
- Time management;
- Future planning;
- Business planning;
- Market assessment;

Team of PECSS also provide constant hand-holding support to all the beneficiaries with regular monitoring and evaluation of activities of the beneficiaries and corrective measures are taken to sort out the problems being encountered by them, if any, in running their trade.

All the beneficiaries are now well-set in their respective trades and are earning their livelihood on sustainable basis. Thus, we are able to achieve the basic objective of project by improving the socio-economic status of beneficiaries and to bring into the mainstream of society.

## **C. IMPLEMENTATION OF PROJECTS FUNDED BY CORPORATE SECTOR:**

### **9. Training to women and girls for making and selling Sanitary Napkins in Districts of Jabalpur and Bhind:**

During the year 2015-2016, in the month of February 2016, PECSS was requested by Shakti Mahakaushal Organization (SMO) of Jabalpur, to provide technical training to rural women of districts Jabalpur and Bhind for making and selling sanitary napkins through handmade machines. The said SMO had received a work order from MPCOST to train the rural women of Jabalpur and Bhind for making sanitary napkins by handmade machine. In this connection, looking at the experience of PECSS on the subject, MPCOST advised the SMO to seek technical assistance from PECSS for providing such training. Accordingly, SMO requested PECSS for the said assistance.

Accepting the request of SMO, PECSS had not only assisted the SMO in procuring required machinery and raw material for the said training, but also extended its technical support for completing the training. In this behalf, the training activities of PECSS included:

- Women beneficiaries were made aware about menstruation period;
- Why and how it happens;
- Precautionary measures during this period;

- Usage and advantages of sanitary napkins;
- Technical training for making sanitary napkins;
- Marketing techniques for selling sanitary napkins

The program was successful as it was reported that most of the women participants not only started using sanitary napkins but have also established their units for making and selling sanitary napkins.

10. **Training to women and girls for making and selling Sanitary Napkins in District of Gwalior:**

During the year 2015-2016, in the month of December, 2015 PECSS was requested by Sw. Jajadhar Prashad Mathur Shikshan Sansthan Evam Samaj Kalyan Samiti (SGPMSSKS) of Gwaior, to provide technical training to rural women of districts Gwalior for making and selling sanitary napkins through handmade machines. The said SGPMSSKS had received a work order from MPCOST to train the rural women of Gwalior for making sanitary napkins by handmade machine. In this connection, looking at the experience of PECSS on the subject, MPCOST advised the SGPMSSKS to seek technical assistance from PECSS for providing such training. Accordingly, SGPMSSKS requested PECSS for the said assistance.

Accepting the request of SGPMSSKS, PECSS had extended its technical support for completing the training. In this behalf, the training activities of PECSS included:

- Women beneficiaries were made aware about menstruation period;
- Why and how it happens;
- Precautionary measures during this period;
- Usage and advantages of sanitary napkins;
- Technical training for making sanitary napkins;
- Marketing techniques for selling sanitary napkins

The program was successful as it was reported that most of the women participants not only started using sanitary napkins but have also established their units for making and selling sanitary napkins.

11. **Recurring expenses incurred on Handloom weavers:**

Since last 6 years, with the efforts of PECSS, the leprosy affected persons in village Harsh Nagar of Block Sendhwa in district Barwani are operating a weaving unit. In this unit, the leprosy affected persons prepare various handloom products which are being marketed by PECSS. As such, the leprosy affected persons of this area are able to earn their livelihood for leading a socio respectable life.

During the year 2015-2016, the funds provided by Sitaram Jindal Foundation, New Delhi, have been utilized for meeting the recurring expenses of this weaving unit, such as procurement of threads, maintenance of looms, and other necessary expenses.

12. **Capacity building training Workshop for leprosy affected youths:**

During the year 2015-2016, we have organized a 3-day National level workshop on “Youth Training Program” for the socio-economic empowerment of Leprosy affected persons. The said workshop, sponsored by Association of People Affected by Leprosy – India (APAL), Hyderabad, was held at AICUF Ashram, Shahpura, Bhopal, on June 12, 13 and 14, 2015.

The workshop was addressed by President of APAL and its senior officers; PECSS President and its functionaries; and Resource persons. The participants in this workshop included 20 youths from 6 states of India.

The issues addressed during this workshop included:

- i) Personality development;
- ii) Formation and building of Youth Organization;
- iii) Basic facts about leprosy;
- iv) Grass root level program – Water, Sanitation, Nutrition, Livelihood etc.;
- v) Self-employment opportunities and skill development training;
- vi) Inter-personal relations and communication skill;
- vii) Counseling on leprosy;
- viii) Human rights and its implementation;
- ix) SWOT analysis and Office management;
- x) Government schemes for the benefit of unemployed youths;
- xi) Gender issues and prevention of HIV/AIDS

Other activities during this workshop included:

- Film show on skill development;
- ‘Secret friend’ activity;
- Group presentation and discussion

Each session of this workshop was followed by ‘Question and Answer’ session, during which questions raised by participants were answered by the resource persons.

All the participants have expressed their deep appreciation of the entire 3 days proceedings of this workshop and termed it as extremely motivational and for improving their level of self-confidence to move further for leading an improved and respectable socio-economic life.



**D. PROGRAMS OUT OF OWN RESOURCES:**

**13. Skilled and employable vocational training in the trades of Tailoring and Beautician courses:**

During the year 2015-2016, PECSS have provided training to women of BPL families in the districts of Dhar and Jhabua, as per following details:

District Dhar:	Tailoring trade (stitching work):	25 women
District Jhabua:	Basic Beautician course:	18 women

Apart from technical skill of the respective trades, all the beneficiaries were also provided with entrepreneurship training and financial and marketing linkages, to facilitate them setting up their own micro-enterprise.

Achievements – It has been reported that all the beneficiaries, after successful completion of their training in respective trades, and have started operating their own micro-enterprise and are presently earning their livelihood in the range of Rs.6000-8000 per month on sustainable basis.

**14. Formation and Training of Self Help Groups:**

During the year 2015-2016, with a view to economically empower women of BPL families, our teams have formed and provided training to women self help groups in respective districts of Madhya Pradesh, as per following details:

<b>District</b>	<b>No. of SHG</b>	<b>Members</b>
Bhopal	7	82
Mandla	3	34
Ujjain	4	46
Ratlam	5	58
Dhar	2	22
Jhabua	2	23
Khargone	5	58
Sehore	4	46
Raisen	4	47
Betul	5	57
Vidisha	3	35
<b>TOTAL</b>	<b>44</b>	<b>508</b>

Activities: All the members of SHGs were trained for:

- i) Need-based vocational training, depending upon respective skills;

- ii) Maintenance of proper records of savings of each member;
- iii) Developing financial linkages with financial institutions in the area;
- iv) Proper market linkages for their respective products;
- v) Packaging and pricing of their products to meet the competitive markets;
- vi) Promoting savings amongst the members of Self-Help Groups.

Achievements - Out of total 508 beneficiaries belonging to 44 Self Help Groups, about 36 of them (82%) are working properly and effectively.

During the follow-up steps by our team members, it was reported that most of the target SHGs are maintaining proper records and have developed financial and market linkages and their SHGs are working smoothly.

15. **Promoting women and child literacy:**

During the year 2015-2016, we have organized 1-week literacy program camps for illiterate women to provide them with basic literacy for common usage in day to day life, as per following schedule:

Period	District	Block	Beneficiaries
04-10 April 2015	Barwani	Rajpur	26
04-10 June 2015	Bhopal	Phanda	21
04-10 August 2015	Raisen	Obedullaganj	24
04-10 October 2015	Betul	Betul	25
04-10 December 2015	Vidisha	Nateran	19
04-10 February 2016	Sehore	Budhni	22
		<b>Total:</b>	<b>137</b>

The literacy training included:

- Basic literacy – Putting signature, understanding alphabets, reading etc.;
- Filling of banking forms;
- Opening of Bank accounts;
- Maintaining SHG Books of Accounts;
- Awareness on various developmental projects/schemes;
- Formalities for getting Ration Card;
- Registration of deaths and births in the family;
- Participatory role of women in Panchayati Raj Institutions;
- Maintaining sanitation and personal hygiene; and
- Nutritional diet for women and children and lactating mothers

Achievements – This literacy program was considered successful, as most of the beneficiaries started performing as literate persons.

16. **Computer software training to unemployed youths:**

During the year under report – 2015-2016, PECSS have provided, free of cost, 3 months training on computer software to unemployed youths of BPL families, as per following details:

<b>Period</b>	<b>District</b>	<b>Beneficiaries</b>	<b>Training components</b>
June-August 2015	Hoshangabad	25 boys and girls	Computer fundamentals, MS Office, Internet, etc.
January-March 2016	Raisen	25 boys and girls	Page-maker, Photoshop, Coral draw, Internet, etc.
<b>Total:</b>		<b>50</b>	

Achievements – The training was considered successful, as out of 50 beneficiaries, 46 of them (92%) have been placed successfully and are earning in the range of Rs.8000-10000 per month.

17. **Awareness camps for protection and care against Leprosy:**

Continuing with our 7-year constant efforts to develop awareness for protection and care against Leprosy, we have organized awareness camps, throughout the year 2015-2016, covering inmates of Lepers' Colonies spread over in various districts of Madhya Pradesh. During this program, following activities were undertaken by the team members of PECSS:

- Awareness on the symptoms of leprosy and essential care against leprosy;
- Medical consultations (free of cost), to leprosy affected persons;
- Awareness on sanitation and hygiene for healthy living;
- Entrepreneurship training for economically improved socio-economic life.

Achievements – This entire program was extremely successful and received overwhelming response and appreciation from the beneficiaries.

18. **Awareness program for democracy education:**

Encouraged with our earlier success, during the year 2015-2016, we have continued with our program for promoting democracy through education and empowerment of communities, with an objective to increase their participatory role in democratic process. Accordingly, we have identified tribal villages in the districts of Mandla, Alirajpur, Jhabua and Khargone.

Activities - Our activities to promote democracy education amongst the tribal communities included:

- Nukkad Nataks;
- Film exhibitions;
- Pictorial presentation; and
- Musical programs

The following issues were emphasized upon during these programs:

- Awareness about the fundamental rights of citizens;
- Entitlement of Human rights;
- Participatory role in democratic process;
- Increased participation in decision-making process;
- Active participation in Panchayat meetings;
- Emphasis upon the rule of law;
- Fundamental rights of citizens as enshrined in the Constitution of India;
- Gender equality;
- Violence against women;
- Awareness against traditional blind faiths

Total of about 920 tribal and rural people have participated in these programs and during the follow-up it was observed that at least 88% of them have been made aware about their respective democratic rights and the process involved.

19. **Promoting adult literacy amongst tribal communities:**

With a view to provide literacy to illiterate tribal adults, during the year 2015-2016 PECSS have organized Adult Literacy Camps in the tribal dominated district of Betul, covering a total of 81 illiterate youths (both males and females) in the age group of 40 years and above. The activities, during the aforesaid camps included:

- Ability to make their own signatures;
- Identification of Hindi alphabets;
- Ability to do simple arithmetical calculations;
- Writing of simple Hindi words

In addition to literacy, the tribal youths were also provided with vocational training in trades like Computer software, Basic Beautician course, Garments making, Spoken English, Electrician course and Electronics trade, so that they are able to earn their livelihood as literate persons.

Achievements – As a result of these camps, the beneficiaries were able to write their names and started identifying the Hindi alphabets and some of them have also started their own micro-enterprise and are living an improved quality of life.

20. **Health awareness camps to promote sanitation and hygiene:**

During the year 2015-2016, we have organized awareness camps to promote sanitation and hygiene for healthy living in various blocks of intervening districts, as per following schedule:

Date	District	Block	Participants
12-05-2015	Bhopal	Berasia	42
12-07-2015	Ujjain	Ujjain	38
12-09-2015	Sehore	Ashta	41
12-11-2015	Raisen	Begamganj	32
12-01-2016	Vidisha	Basauda	39
12-03-2016	Hoshangabad	Sohagpur	37
		<b>Total:</b>	<b>229</b>

During these awareness programs, the participants were informed and educated on following aspects of health, sanitation and hygiene, both at personal level as well as for keeping their surroundings neat and clean:

- i) Personal hygiene, including nail cutting, daily bath, washing of hands before and after meals, etc;
- ii) Food and nutritional hygiene;
- iii) Preparing nutritious meals within available means;
- iv) Regular health check-up;
- v) Domestic hygiene;
- vi) Drinking water hygiene;
- vii) Disposal of waste water – proper sewerage system;
- viii) Disposal of domestic waste at pre-determined points; and
- ix) Disposal of human waste – personal toilets.

During these camps, general health check-up (blood pressure, weight, height etc.) of participants was also carried out and relevant IEC material was distributed to the participants. All the participants have appreciated the initiative taken by our organization and requested for holding such campaigns at regular intervals.

21. **Awareness camp to promote environment:**

During the year 2015-2016, to commemorate the “Environment Day” on 5<sup>th</sup> June 2015 and to promote and protect the environment, PECSS have organized various programs in districts of Bhopal, Hoshangabad and Raisen, as detailed below:

- i) Workshop on proper disposal of solid waste and water conservation;
- ii) About 600 seedlings were distributed to the public for planting in their respective areas;

- iii) Awareness against de-plantation and its adverse impact on environment, causing serious problem of global warming;
- iv) Cleaning campaign of river Narmada by clearing the water-weeds;
- v) Public sensitization for not throwing any waste material in the so sacred river of Narmada;
- vi) Organized a community based program for cleaning and deepening of lakes.

Relevant literature was also distributed on the occasion for highlighting the advantages of environment.

22. **Placement camps for trained youths:**

During the year 2015-2016, with a view to ensure placement for the beneficiaries trained by PECSS in respective trades in various districts of Madhya Pradesh, PECSS have organized 4 separate placement camps in districts of Barwani and Indore, as per following details:

-	District Barwani:	2
-	District Indore:	2

Representatives of some renowned industrial organizations participated in these placement camps.

Achievements - In these placement camps, 58 trained beneficiaries were selected for employment in respective trades with an attractive package and perks.

23. **Sports and cultural events and National Days:**

As part of our regular feature, we have organized following cultural and sporting events in Bhopal during the year 2015-2016:

- i) 'Deepawali Milan' - On the eve of Deepawali, we have organized a 'Deepawali Milan' program, which, apart from families of our Society members, also included our beneficiaries and members of partner Voluntary Organizations. This year, a total of 48 members participated in the event. Sweets were distributed to commemorate the occasion.
- ii) Athletic Meet - With a view to promote talents of children, an 'Athletic Meet' competition was organized in the month of December 2015 wherein more than 21 children participated. Prizes were distributed to the first three children of every competition.
- iii) National Day celebrations - On the occasion of Independence Day (15<sup>th</sup> August) and Republic Day (26<sup>th</sup> January), apart from flag hoisting and singing of National Anthem at our Head Office premises at Bhopal, our team had visited Old Age

Homes and urban slums of district Bhopal and distributed lunch packets and other gift items to the inmates.

The year 2015-2016 has proved to be another milestone in the success story of our organization. This year the PECSS have been recorded a total turnover of more than Rs.54.00 lakhs showing an increase of 14% over the previous year. Our turnover includes 64% funding by Government Departments and 7% by foreign agencies, showing the level of confidence reposed in the result oriented functioning of PECSS both by Government Departments and Foreign agencies.

The highlights of this year's achievements include that on the recommendations of Department of Science & Technology, Government of India, New Delhi, we were invited by various organizations to provide technical support for training their beneficiaries for making sanitary napkins. Our 3-year project awarded by Ministry of Science & Technology, New Delhi, for making and selling sanitary napkins through innovative handmade machine has also been completed with exemplary success.

This year we have also successfully organized a 3-day National level workshop, sponsored by Association of People Affected by Leprosy – India (APAL), Hyderabad, on 'Training of Youths'.

All this combined and coupled with the valued support of our qualified, experienced and dedicated team of professionals, the PRIYANSHI EDUCATIONAL, CULTURAL & SOCIAL SOCIETY (PECSS) have earned a place as first line voluntary organizations dedicated and devoted for securing improved quality of life for the deprived sections of Society.

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